



## Supporting to Researchers and their Careers An HR Strategy for the Andalusian Agency of Knowledge (AAC)

As Member of the pan-European initiative EURAXESS, which within its Rights area stimulates the implementation of the principles laid down in the so-called “Charter and Code”, the AAC has elaborated a strategy for promoting research careers in Andalusia.

The AAC forms part of the Andalusian Knowledge System as an instrumental entity of the Andalusian government, as established in its statutes. Its core competencies are assessment and accreditation of university activities, promotion, management, evaluation and accreditation of research and development and innovation activities between agents of the Andalusian Knowledge System.

The AAC also provides services for processing and execution of programs and actions related to advanced training, innovation and formation programs for university students worldwide. It is responsible for promoting technological innovation in Andalusia, transferring knowledge through agents of knowledge and the participation of companies and those agents in Research, Development and Innovation (RDI) EU programs.

As part of this activity, the AAC joined Euraxess Network, which aims to provide access to information and support services to researchers traveling to and from countries of the EU and associated countries, including inter-sectoral mobility (academic to industry).

The full text of Charter and Code can be found on the [EURAXESS-rights page](#).

The AAC HR Strategy is coordinated by the internal working group, composed of AAC EURAXESS Service Centre, Knowledge Transfer and International Programmes Department, Postgraduate Higher Education Department, Technological Studies and Foresight Department and University Quality Department (under supervision of the Secretary General), in close consultation with the Legal Department and HR management. Also, it is taking into account feedback from its main stakeholders, the Andalusian research organisms and researchers.

Agencia Andaluza del Conocimiento (AAC)  
WORKGROUP for the implementation of  
“HR Excellence in research” Logo  
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